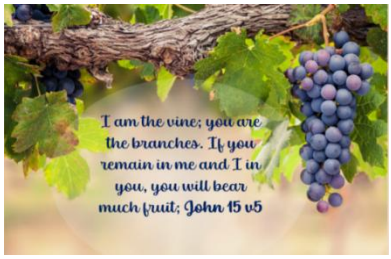
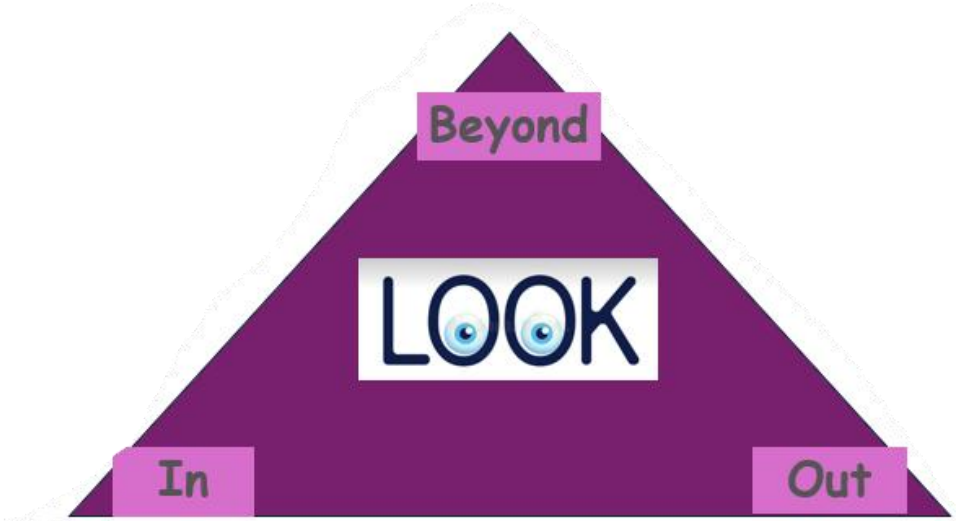
David Ross Education Trust

Broadening Horizons



WELTON CE ACADEMY

Collective worship Policy



2026_2027

Reviewed July 2026

Date for next review: July 2027

Appendix 1 – Academy Specific Collective Worship Appendix

Welton Church of England Academy

Collective Worship

Person responsible for Collective Worship is:

Name: Liam Benner

Role: Principal

Tel/Email: 01327 703177 enquiries@weltonacademy.co.uk

Collective Worship Plan

At Welton, we use collective worship to:

- to feel a sense of belonging to a group that shares and celebrates together, as well as being thoughtful or sad together.
- to experience a feeling of connectedness to others in the world and a sense of responsibility towards them
- to reflect upon ourselves and our lives as seen as part of a bigger picture
- to wonder
- to gain inspiration
- to receive a challenge to live differently
- to rejoice in being unique and precious
- to get a sense of things unseen
- to explore personal belief
- to celebrate and explore the school's Christian values and ethos.

And to have the opportunity to:

- to think about God
- to make a response to God
- to explore a relationship with God
- to enjoy being in the presence of God
- to contemplate the awesomeness of God
- to offer adoration, praise and thanksgiving to God to listen to God

The organisation of collective worship

Collective Worship takes place daily usually in the hall at 9:00 am. Each term the weekly structure remains the same:

Day	Monday	Tuesday	Wednesday	Thursday	Friday
Time	9:00	9:00	9:00	9:00	9:00
Who	Whole school	Whole school	In classes	Whole school	Whole school
Where	Hall	Hall	Classrooms	Hall	Hall

What	Introduce the Bible story of the week	Singing	Reflecting on the bible story of the week	Journey through the Christian calendar	Celebration
Led by	Teachers in turn	Miss Avery	Worship Leaders from KS2	Led by Reverend Katherine	Mr Benner

Each week the children are introduced to the bible story of the week on Monday morning, alongside the 'I wonder' questions. They are asked to consider which of our school values are displayed through the story.
On a Wednesday, in their own classes, the children have the opportunity to explore the 'I wonder' questions and the values in more detail, expressing and sharing their own viewpoints.

Each Monday worship begins with our prayer and the lighting of the LED candle:
Lord God,
We light this candle to open wide the doors of our school and invite you in. Please be with us in our lessons and help us learn. Fill us with curiosity as we discover more about the world. As we come together today, we thank you for bringing us into your vine.
Amen

Teacher's leading the worship then explore the Bible story of the week with the school, bringing it to life with story, film, music and drama.
It ends with a worship song and the Lords' Prayer.

The worship leaders come together each week to plan the delivery of the in-class worship sessions and take it in turns to visit each class. LED Candles are lit in each class at the beginning of the worship. LED candles are to be used throughout the school for weekly worship both for worship in the hall and in the classrooms. We reserve the right to light candles on specific religious occasions. *The procedure for lighting candles on specific religious occasions can be found at the base of the document.*

The work produced in each class is then shared on our central cross before being transferred to our collective worship book at the beginning of the next week.

On Thursdays, worship is led by Reverend Katherine. She leads us through the Christian calendar, focusing on a different theme each term. Following the whole school worship, she leads a teaching session to each class in turn, so every class has this input once per term.

The children also visit the Church each term to worship in their local church, taking part in Christingle, Carol Service, Ash Wednesday, Easter Celebration and a leaver's service to mark the end of the school year.

The academy specific content of collective worship.
Within our collective worship we provide a wide variety of stimuli to help pupils to reflect upon and respond to the central theme.
These include: story, music , singing, praying, cross, reflection, questioning and presentations.
Church of England Schools

As we are a Church of England school, we reflect aspects of Anglican worship in the following ways:

- We use the Bible as a source of Christian teaching and give it a prominent place in our worship.
- We follow the cycle of the Anglican year, Advent, Christmas, Lent, Easter and Pentecost and some saints' days. We use Christian symbols and artefacts, exploring their meaning for Christians.
- Anglican prayers and hymns we use include The Lord's Prayer, our School Prayer and a variety of hymns. Our worship follows a liturgical pattern of gathering, engaging, responding, reflecting and sending.
- At some of the acts of worship, members of the school community share the reflection and silence. These are used to deepen thoughts about God and the message from the worship.

The management of collective worship.

The ASC hold overall responsibility for ensuring that the legal requirements for worship are met, but the Principal has the statutory accountability for ensuring that collective worship takes place. The nominated person with specific responsibility for collective worship in our academy is Liam Benner. We liaise with Diane Wright, our Diocesan support, and Reverend Kathryn for guidance with specific assemblies. The foundation governor usually, is integral to the planning, monitoring and evaluating of collective worship at Welton. In the interim, this role is undertaken by a nominated member of the ASC.

Arrangements for recording, monitoring and evaluating Collective Worship.

A record of the theme and content of the collective worship is kept Collective Worship File on the staff shared drive. Evaluation takes place in the following ways:

- Members of the worship committee evaluate Collective Worship and feedback to the Church school Lead.
- Pupil voice is collated from across the school.

In CE schools, ASC's monitor the provision of collective worship, by asking a representative to attend a session per term and then feeding back to the governing body. In all schools ASCs ensure that collective worship is reviewed on a regular basis.

Lighted candles in school:

Hall worship

During Christian festivals when a special collective worship event takes place, a real candle may still be used. This candle will be placed at the front of the hall, away from the children and all children remain seated during the worship. The lighting and extinguishing of the candle will overseen by the headteacher or member of staff leading the worship in the place of the headteacher. The candle will be lit using a lighter which will remain locked in the school safe at all times except when taken out to light the candle. The Headteacher or staff member deputising for them, will ensure that the lighter is returned to the safe.

Classroom worship

No real candles will be used in classroom worship at any time. Only LED candles should be used during classroom worship.